

Reducing Supply Chain Costs While Enhancing Performance

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Agenda

- Supplier Development = Enhanced Financial Performance
- The approach that yields results
- "What gets measured gets improved"
- Achieving Rapid Results
- A Key Factor Culture
- Case Studies:
 - \$4 Million savings by mistake?
 - A \$14 Million success story
- Getting started



The Cost Squeeze

Cost Increases Can Not Always Be Passed Onto Customers!





Developing Suppliers = ROI

- My Journey
 - Aerospace Industry
 - Negative supplier relationship
 - Small Supplier
 - Experienced various customers
 - Excellent ----- Poor
 - Timex
 - Implemented formal supplier development program
 - Convincing my peers?



Developing Suppliers = ROI

- Timex Supplier Development
 - Select key suppliers
 - 20% cost reduction
 - 25% schedule performance improvement
 - 30% quality level improvement





The Approach That Yields Results

- Browbeating does not work!
- REMEMBER: Suppliers are business partners
 - A healthy supplier is a good one!
- Key strategic suppliers
- Development / improvement program
 - Investment in suppliers is an internal investment
- Larger customers
 - More experience with improvement tools
 - Resources for supplier development





Forming A Win-Win Partnership

- Rapid Results Projects
- Cost sharing
- Resources
- On site support
- Timed withdrawal
- Gain sharing





Avoid "Sea-Gull" activity





There are More Benefits to Supplier Development Program

- Supplier workforce motivation
 - Priority
- Improved on time delivery
- Quality level rise
- Enhanced supplier customer relationship
 - Important with foreign organizations
- Supplier more likely to be flexible
- Greater cooperation



"What Gets Measured Gets Improved"

- Establish metrics up front
- Understand current performance
- Establish a system to track improvements
- Jointly select
 - Metrics
 - Develop / agree upon
 - Immediate improvement usually ensues
 - Convert into \$
 - Rapid Results projects





Achieving Immediate Results

Rapid Results methodology, validated over many years, achieves immediate results and develops implementation strategy





A Rapid Results Project

- Designed for a team to achieve some measurable results quickly
- Must be real results -- quality up, costs down
- Rapid ~60 to 75 days
- Team encouraged to innovate





\$4 Million Annual Savings!

- Unintentional outcome (Quick Win!)
- New customer orders
- Dual inventory Assessments
- Duplicate ordering of expensive material
- Results
 - Reduce inventory
 - Faster process time
 - Increased space for actual work
 - 8 extra hours/week available for preventive work



To Ensure Success Select a Goal that is...

- Urgent and compelling
- Measurable, bottom-line goal
- People feel ready and willing to do it
- The can do it with available resources and authority



Rapid Success Brings Three Rapid Rewards

- 1. Bottom-line paybacks
- 2. New management learning and confidence
- 3. Innovative methods tested





The Advantage Of Rapid Results as a Method For Cost Reduction

- A minimum of up-front training and indoctrination is needed – Train as you go!
- Small up front investment of time and energy is required before you see that it is working
- Success is achieved quickly -- so there's quick pay-back and fast gratification for participants
- The method adapts to the culture -- rather than making the culture adapt to the method.

Developing your partners will pay off!



One Key To Success

Understanding, Unlocking &

Applying the Culture





Lack of Cultural Awareness = Paying a Higher Price

- Asian customer Chinese Supplier
- No understanding or engagement of Chinese culture
- World recession late 2008
- Material prices dropped significantly
- Refusal to lower kit price
- Reason Cultural Difficulties





\$14 Million Savings – A Rapid Results Case Study

- Division of a German Company located in Asia
- Understood that culture was the key
 - Consultant selection cultural understanding
 - Exploited the positive aspects of the culture
 - Two Rapid Results projects
- Annual savings goals (year 1)
 - Client Expectation

\$5 million

My Expectation

\$8 million



Actual Savings \$14 million!



Best Investment

- Cross Cultural Understanding / Training
 - All Team Members
 - Both Directions



A Critical Investment!



A Key Supplier Is Your Extension

- Provide what is needed for success
- Company direction
- New products
- Secure input relative to new designs / services
 - Development time reduction
 - Cost savings



Periodic supplier conferences



Getting Started

- Items for consideration
 - Organizational buy in
 - Implementation Plan
 - Resources
 - Facilitators
 - ROI Projections
 - Key suppliers selection
 - On site assessment
 - Supplier motivation
 - Behavioral / change management issues
 - Understanding and application of the suppliers culture (if different)





Keep These In Mind

- Supplier Development = Cost Reduction
 - Browbeating is not effective
- "What gets measured gets improved"
- Trained & competent facilitator is needed
- Rapid Results projects will provide a positive ROI
- Culture
 - Understand
 - Apply
- Get started





Questions?

Thank you for allowing me to be of service!

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